

André
Vögtlin & Partner

Executive Search
Coaching & Training
Management Consulting

André Vögtlin & Partner AG



Executive Search **Coaching & Training** **Management Consulting**

André Vögtlin & Partner AG is a boutique consultancy with more than 20 years experience in Executive Search, Coaching & Training and Management Consulting. We support business clients in Switzerland and abroad with our search knowhow to find managers and specialists on different functional levels and industries. For our individual clients we offer a platform of reflection and career planning. With our partners specialized in different fields of human resources management and business consulting we can offer an integrated consulting service.

We aim to grow with our partners and strengthen the market position of our clients with attractive business solutions in Executive Search, Coaching & Training and Management Consulting. We put high claims to our results and measure our success with key performance indicators.

Executive Search – a profession

Our company has more than 20 years experience with Executive Search on both sides of the market (HRM and consultancy). Together with our partners we can offer you a customized product for your specific search needs as well in executive search as in different areas of staffing like online recruiting, research, assessment and candidates coaching support.

Our clients are mainly based in Switzerland and of different size (international corporations and SME). Their market focus is in pharma, financials, construction and machine industries, FMCG etc. We also execute searches for governmental or non-profit organisations.

Due to our international labor market we focus our researches on candidates mainly from Switzerland and Germany.

Do you have vacancies difficult to be filled?

Do you have important openings in Switzerland with great strategical impact?

Do you have too much vacancies and not enough internal resources to handle the staffing process?

Do you have not enough candidates for a given position?

> Then we might be your search partner.

Coaching & Training – your career compass

The speed of change and increasing complexity in our global economic leads to an increased frequency of change in professional careers. All job transitions require emotional stability, a lot of reflection work and decisive actions.

We support your employees in all phases of change in their new career challenge and help them find good solutions for all aspects of their transition. As executive search consultant and coach we can facilitate the journey to their next assignment.

Our programs are customized. We can coach your employees on demand in short or longer contracts. Our goal is to find the best solution for your employee's situation.

With our partners we can offer you different assessment programs when required.

Our coachings are not only delivered one-to-one but also in group settings.

Management Consulting – strong partner network

With our local partners we cover important consulting areas in human resource management and leadership. To solve your problems effectively, the André Vögtlin & Partners works closely with fellow consultants:

IAP Institute for Applied Psychology Basel and Fries Management in Lucerne are two leading consultancy firms specialized in individual and group assessment. They cover organizational development and management training as well.

Matter Consulting in Füllinsdorf supports us for strategic and finance management issues in management consulting. Munsch Consulting in Birsfelden is specialized in process management.

Heidi Roethlisberger and Claudine Tesan are coaches assisting us in career counseling and life coaching; Heidi (MCC) coaches worldwide managers and specialists exclusively by phone; Claudine has her own coaching consultancy in Berne.

Thanks to this network, we can offer you integrated consulting services.

lic.rer.pol.

André Vögtlin



1982-1987

- Studies in Business and Economics at the University of Basel
- lic.rer.pol. / MA Business & Economics
- Member of „Basler Ökonomen“

1992-1998

- Assistent of Group Head HR and HR Business Partner at Basler Versicherungen

1999-2012

- Senior Consultant und Partner at MAS AG
- Spezialisierung im Executive Search, Corporate & Career Coaching

1999 - 2007

- Teacher at the Technical University of Basel (FHBB) in Business Strategy

2007

- Associate Certified Coach, ACC (ICF, USA)

2008

- Corporate Coach U Graduate, CCUG (Coach University, USA)

seit 2011

- Teacher at Bildungszentrum kvBL in Reinach for HR consulting and economics

2012

- CCC Conflict Competent Coach (Institute for Conflict Dynamics Europe GmbH, Berlin)

Languages

- German/French (bilingual)
- English (fluent)
- Italian, Spanish und Portuguese (user)

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